

Appendix C

Member and Officer Responses

Overall, Members...	Always	Usually	Sometimes	Rarely	Never	Don't know
- are a focus for positive change	5%	38%	44%	9%	0.2%	8%
- do not interfere in operational issues	2%	29%	47%	14%	1%	8%
- listen to the advice of officers	3%	48%	39%	4%	0.1%	9%
- do not involve officers inappropriately in party political issues	14%	36%	18%	8%	3%	24%
- show respect to officers	9%	59%	23%	5%	0.1%	7%
- show respect to other Members	6%	49%	22%	1.2%	0.1%	25%
- show respect to people who use Council services	88%	57%	8%	0.1%	0.1%	17%
- treat fairly all users of Council services and do not discriminate unlawfully	21%	51%	9%	1%	0%	22%
- treat fairly all officers and do not discriminate unlawfully	16%	52%	14%	2%	0%	20%
- treat fairly all other Members and do not discriminate unlawfully	13%	48%	11%	0.5%	0%	31%
- perform their duties with honesty, integrity, impartiality and objectivity	8%	57%	18%	3%	0%	18%
- use public funds and Council property and facilities responsibly	13%	55%	13%	1%	0%	22%
Overall, Senior officers...	Always	Usually	Sometimes	Rarely	Never	Don't know
- show respect to Members	45%	50%	4%	0.1%	0%	5%
- treat fairly all users of Council services and do not discriminate unlawfully	42%	42%	3%	1%	0%	7%
- treat fairly all Members and do not discriminate against them unlawfully	48%	43%	3%	0.6%	0%	10%
Do you consider that...	Always	Usually	Sometimes	Rarely	Never	Don't know
- the Leader of the Council is a positive role model in terms of ethical behaviour	29%	41%	7%	20%	0.1%	24%

Appendix C

- the Leader of the Council is proactive in promoting the importance of the ethical agenda	24%	34%	12%	3%	0.4%	31%
- the Chief Executive is a positive role model in terms of ethical behaviour ¹	53%	28%	4%	0.4%	0.2%	18%
- the Chief Executive is proactive in promoting the importance of the ethical agenda ²	41%	31%	7%	1.5%	0.4%	23%
Communication between...	Always	Usually	Sometimes	Rarely	Never	Don't know
- Members and officers is open	5.6%	47%	27%	4.5%	0.8%	20%
- Members and officers is constructive	6%	45%	31%	2%	0.2%	20%
Question	Always	Usually	Sometimes	Rarely	Never	Don't know
Appropriate confidences are kept by Members	9%	37%	11%	1%	0%	45%
Appropriate confidences are kept by senior officers	21%	55%	6%	1%	0%	21%
Members trust each other	3%	38%	34%	5%	0.4%	23%
Members carryout their roles without fear of being bullied or harassed	10%	37%	4%	0.4%	0%	52%
Officers carryout their roles without fear of being bullied or harassed by Members	6%	57%	20%	5%	0.4%	15%
Question	Agree strongly	Tend to agree	Tend to disagree	Disagree strongly	Don't know	
There is a culture in the Council which allows Members to challenge decisions without fear of reprisal	16%	50%	5%	1%	32%	
There is a culture in the Council which allows officers to challenge Member decisions without fear of reprisal	5%	35%	34%	8%	21%	
Question	Always	Usually	Sometimes	Rarely	Never	Don't know
Members work well together to achieve the Council's common goals	5%	46%	26%	3%	0%	21%

¹ The responses from Education Leeds staff have been removed from these statistics as Education Leeds have their own Chief Executive.

² The responses from Education Leeds staff have been removed from these statistics as Education Leeds have their own Chief Executive.

Appendix C

Members and senior officers work well together to achieve the Council's common goals	8%	57%	23%	1%	0%	11%
The Council works well with voluntary and community groups to achieve the area's common goals	9%	56%	21%	1%	0%	13%
The Council works well with statutory partners to achieve the area's common goals	13%	59%	16%	0.8%	0%	12%
The Council has positive working relationships with these partners and the wider community	15%	56%	16%	2%	0%	12%